

CPS ENERGY BOARD OF TRUSTEES SPECIAL MEETING TO BE HELD ON NOVEMBER 8, 2023 AT 11:00 AM LOCATION: CPS ENERGY BOARD ROOM (500 MCCULLOUGH AVE)

At any time during the Board Meeting, the Board may go into an executive session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.

AGENDA

ITEM	TOPIC	ACTION	PRESENTER/ SPONSOR
1	CALL TO ORDER	Execute	Ms. Janie Gonzalez
2	SAFETY MESSAGE, INVOCATION & PLEDGE OF ALLEGIANCE	Execute	Ms. Nathalia Lopez
3	PUBLIC COMMENT Pre-Registration is from Friday, November 3, 2023 5:00 PM – Tuesday, November 7, 2023 1:00 PM. Dial (210) 353-4662 or email PublicCommentRegistration@CPSEnergy.com	Discuss	Ms. Janie Gonzalez
4	CHAIR'S REMARKS	Discuss	Ms. Janie Gonzalez
5	FY2025 RATE REQUEST UPDATE	Discuss	Mr. Cory Kuchinsky & Ms. DeAnna Hardwick
6	EXECUTIVE SESSION: A. Attorney-Client Matters (§551.071) & Competitive Matters (§551.074)	Discuss	Ms. Janie Gonzalez
7	ADJOURNMENT	Execute	Ms. Janie Gonzalez

CPS ENERGY BOARD OF TRUSTEES NOTICE OF SPECIAL MEETING

Notice is hereby given of a Special Meeting of the CPS Energy Board of Trustees to be held on Wednesday, November 8, 2023 at 11:00 a.m. in the Board Room located on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas. The meeting will also be live-streamed.

The subject of this meeting is to act upon all matters pertaining to the current management and operation of the municipal electric and gas systems, including the acquisition of real property and interest therein by purchase and condemnation, the facilities, financing, the handling and administration of funds and accounts, consideration of matters relating to operations and administration and such other matters as may be brought before the meeting by the Trustees of the Board, and specifically those matters referred to in the attached agenda, which is incorporated herein.

The meeting will be streamed on cpsenergy.com.

Those wishing to speak on an agenda item during the Public Comment portion of the meeting must register between Friday, November 3, 2023 at 5:00 p.m. and Tuesday, November 7, 2023 at 1:00 p.m. CT. Registration may be made by email at **publiccommentregistration@cpsenergy.com** or by phone at **(210) 353-4662**. Those registering to speak should be prepared to provide the following information:

- First & Last name
- City & State of residence
- Phone number
- Email address
- Group for which the individual is speaking, if applicable
- Agenda item # listed on the Agenda (any item other than #1 or 2) about which they are speaking
- Any required translation services

Commenters will be called to speak in the order that each registers.

Written comments may be sent to **publiccommentregistration@cpsenergy.com** and will be shared with the Board prior to the start of the meeting.

The agenda packet is attached. It and other informational material may be found at:

https://www.cpsenergy.com/en/about-us/who-we-are/trustees/board-meetings.html

A recording of the meeting will be made and will be available to the public in accordance with the Open Meetings Act upon written request.

At any time during the Board Meeting, and pursuant to the provisions of Chapter 551 of the Texas Government Code, the Board may meet in executive session for consultation concerning attorney-client matters under Section 551.071; for deliberations and other authorized action on real property under Section 551.072; on prospective gifts or donations under Section 551.073; on personnel under Section 551.074; on security personnel or devices under Section 551.076; on economic development negotiations under Section 551.087; to deliberate, vote, or take final action on competitive matters under Section 551.086; to deliberate regarding security audits and devices under Section 551.089; or to deliberate under Texas Government Code Section 418.183(f) about confidential information under the Texas Homeland Security Act.

Shanna M. Ramirez Secretary of the Board November 3, 2023



AGENDA

- Mission and Vision 2027
- Community Dialogue Timeline
- Community Commitments Delivered
- Benefits of Key Investments
- Rate Request and Drivers
- Customer Bill Impacts
- Regulatory Accounting Update
- Multi-year Rate Plan
- Customer Assistance Programs
- Customer Outreach and Communications

Today, we will be sharing our preliminary rate request amount and the investments it will support and protect.







We Deliver on Our Mission:

To serve our community through reliable, competitively priced, and sustainable energy services in an equitable manner.

Our Strategic Objectives:













TIMELINE BOT BOT BOT BOT Request Meeting Meeting Meeting Meeting **Approval** 9/25 10/31 11/8 11/13 12/4 **CPS Energy Board of Trustees Community Input Working Group** 10/12 10/19 11/1 **Citizens Advisory Committee (CAC)** 10/11 11/16 **Community Outreach (Numerous Events & Community Fairs, Surveys) City Council** City of San Antonio Staff **CPS Energy** Request Recommendation 11/8 **Approval** Legend 11/30 12/7 Meeting Seek Approval

COMMUNITY COMMITMENTS DELIVERED



- ✓ Set New Power Generation Plan
- ✓ Approved New Sustainable Tomorrow Energy Plan (STEP)
- ✓ Growing Community Solar Options
- Expanded Equity-Focused Programs and Outreach
- ✓ Identified Customer Energy Burden Level
- ✓ Collected Community Input on Rates and Generation Planning from the Rate Advisory Committee (RAC)
- ✓ Partnered with Municipal Utilities Committee

- ✓ Completed Operational Efficiency Assessment
- ✓ Completed Organizational Culture Assessment
- ✓ Refined Future-State Technology Platform Plan
- ✓ Stabilized Staffing Levels
- ✓ Stabilized Investment Volatility for Employee Benefits
- ✓ Participated in the City's Ready to Work Program
- ✓ Increased Transparency and Clarity of Communications

BENEFIT OF KEY INVESTMENTS FROM LAST RATE REQUEST



Reduces likelihood and impact of outages



Reliability and Resiliency

- √ 263 reclosers installed
- √ 1,732 poles replaced
- √ 1,242 miles of vegetation management
- √ 23 major storm events
- 3,035 leaks repaired
- √ ~358K locates
- √ ~2,300 miles of gas pipelines surveyed

Sufficient power to meet community needs



Community and Customer Growth

- ✓ ~53K new gas and electric meter sets
- √ 5,689 transformers installed
- √ 4.6 million customer calls
- √ ~17.8 million weather alert messages

Enhances customer experience and security



Technology and Security

- Enterprise Resource Plan (ERP) internal requirements gathering completed and request for proposal (RFP) issued
- ✓ Datacenter transformation
- Upgraded critical security measures and key environmental systems

Staffed to meet customers' needs



People

- ✓ 843 New Hires
- √ 828 position evaluations resulting in market-based adjustments to 1,784 non-executive employees



RATE REQUEST



<u>Prior</u> <u>Forecast</u> Proposed Base Rate Increase⁽¹⁾

Estimated Annual Revenue Increase

5.50%

4.25%

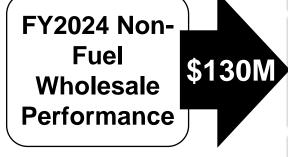
\$85M

Additional revenue support is needed to meet customer needs, but our strong operational performance reduced the amount of the request.

(1) Applies only to base portion of bill and does not apply to fuel and regulatory charges.

USE OF ONE-TIME WHOLESALE REVENUE







- Re-investment in Generation Plants
- Tree Trimming
- Reliability Improvements
- Enables Less Borrowing
- Direct
 Customer \$10M
 Assistance
- Residential Energy Assistance Partnership (REAP)



New Market Requirements

R

CUSTOMER BENEFITS TO BE ACHIEVED



WE CONTINUE TO INVEST IN OUR COMMUNITY



Reliability & Resiliency \$26M

- Reliable and efficient power sources
 - New generation technologies
 - Begin gas peakers
- Reduce impact of outages
 - Increased plant maintenance
 - Tree trimming
 - Upgrade aging infrastructure
 - o Technology to isolate outages
- Inflationary increases in the cost of material



Technology & Security \$25M

- Replacement of 20 yr. old legacy system
 - Enable rate design and feedback from community groups
 - Mitigate risks with shared billing system
- Protect against threats
 - Cyber and physical security
 - Critical technology systems
- Enhance customer communication capabilities



Growth \$13M

- Meet the substantial growth of our community
 - Transformers and equipment
 - Upgrade/replace aging service districts
- Safe power flow across our community
 - Grid Upgrades: Feeder circuits, voltage conversions and conductors
- Customer service process improvements and support



People Total \$21M *85M

- Hire and train
 - 30% of team members retirement eligible
 - Employees to serve growing customer base
 - Training for 35% of workforce with <3 yrs. in their role

FINANCIAL HEALTH

CDS (S)

WITH RATE SUPPORT

	<u>FY2025</u>	<u>FY2026</u>
Debt Service Coverage Ratio	1.67	1.77
Debt Capitalization Ratio	61.7%	62.9%
Days Cash On Hand	188	176

Additional revenue generated from rate support helps the financial stability of our utility.

CUSTOMER BILL IMPACTS

CDS (**)

FY2025 RATE REQUEST

	% Change Per Month	\$ Change Per Month
Residential Combined	~2.7%	\$4.45
Residential Electric	~2.7%	\$3.62
Residential Gas	~2.8%	\$0.83
Commercial Electric		
Small Commercial	~2.9%	\$18
Large Commercial	~3.0%	\$364
Extra Large Commercial	~3.0%	\$2,970
Super Large Commercial	~3.0%	\$17,127
Commercial Gas		
Small Commercial	~3.1%	\$7
Large Commercial	~2.8%	\$824

REGULATORY ACCOUNTING UPDATE



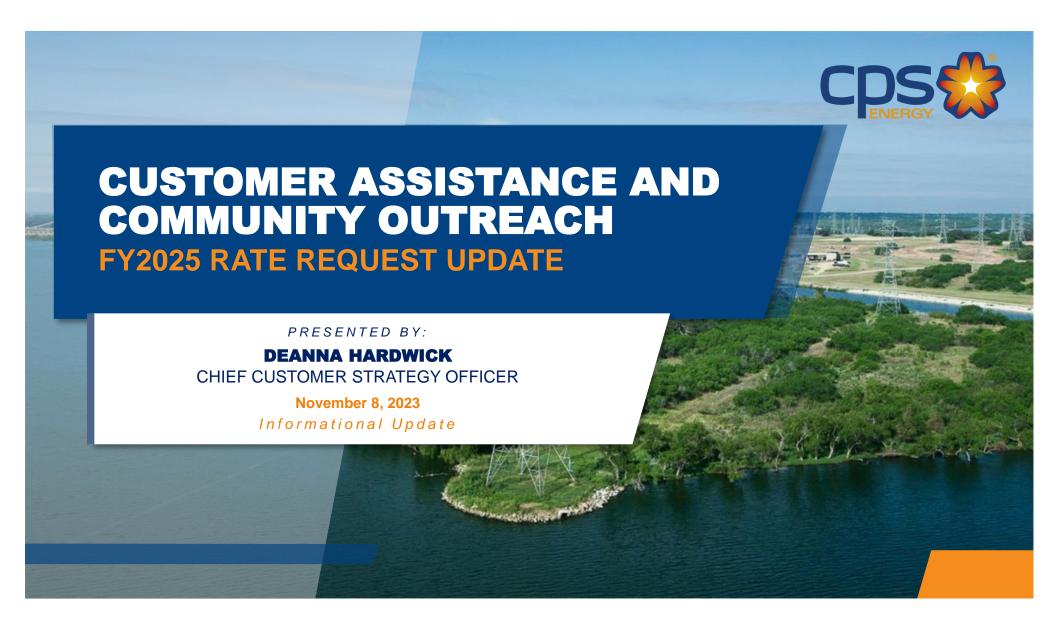
- We periodically review our accounting policies to:
 - Adhere to Governmental Accounting Standards Board (GASB) standards
 - Optimize budgeting practices
 - Best practice
- We are adding a tool to help us manage investment volatility within our budget for employee benefits expense; this requires Board of Trustees and City Council authorization.
- This change does not increase the cost of employee benefits, and it will not increase customer bills.

LOOKING FORWARD



FY2025	FY2026	FY2027
4.25%	-	5.5%

- Our proposed financial plan includes a rate evaluation every two years to reconcile future needs.
- The rate plan after FY2025 is subject to change



WHO WE SERVE



We serve 913,502 customers



LARGE & INDUSTRIAL 2,042 (~1% of total)





84,122

SMALL & MEDIUM (9% of total)

RESIDENTIAL 827,338 (90% of total)



Data as of Fiscal Year 2023

AFFORDABILITY DISCOUNT PROGRAM



ADDING ENERGY BURDEN AS A QUALIFYING FACTOR

	Electric (per month)	<u>Gas</u> (per month)	Combined (per month)	
Current Discount	\$11.67	\$4.47	\$16.14	
Additional Discount	+\$1.81	+\$0.41	+\$2.22	Additional discount offsets 50% of the rate increase impact
Proposed Discount	\$13.48	\$4.88	\$18.36	Expand eligibility to customers experiencing Severe Energy Burden*

Note: Residential electric and gas customers pay ~83¢ per month to fund the program

This recommendation expands eligibility to include those with Severe Energy Burden*. (cost of energy is more than 10% of income)

*Severe Energy Burden is defined as a customer whose annual energy bill is more than 10% of their income

CUSTOMER ASSISTANCE

Commitment to help our customers is one of our core values. We offer products, services and advice to help our customers manage their energy use and billing.

Customers can pay their energy bills in a variety of ways. Assistance programs can also help fill in the gap when life events happen and help is needed.

ASSISTANCE & BILLING PROGRAMS



Affordability Discount

Residential electric and gas customers whose income is at or below 125 percent of the Federal Poverty Guidelines and who meet at least one of the following

requirements qualify for a discount on their monthly service availability charge. These discounts can add up to a savings of \$147 a year.

Eligibility:

- Customers 60 years or older
- · Customers with disabilities
- · Customers with life-sustaining medical equipment
- · Families with preschool-aged children or children in school 18 years or younger
- Have extenuating circumstances as determined by CPS Energy or the City of San Antonio



Casa Verde

Casa Verde offers eligible customers an average of \$5,000 in free energy saving improvements that can lower their bill, especially during the summer and winter months. Recipients save an average of \$350 a year on their energy bill.



Budget Payment Plan

Customers pay the same amount every month when their energy bills are averaged over the last year and a small percentage is added to cover environmental factors and changing fuel costs.

https://cpsenergy.com/assistance

Customers continue to receive a monthly bill showing actual energy consumption and charges for that month. Customers must have maintained an account for at least a year and have a good payment history with us to be eligible



Residential Energy Assistance Partnership (REAP)

REAP is a non-profit partnership between CPS Energy, the City of San Antonio and Bexar County. REAP provides temporary bill assistance to customers who meet the

- Must be at or below 125 percent of Federal Poverty Guidelines and must be experiencing a financial hardship
- · Must have small or school-age children
- · Must be elderly, handicapped or require critical-care



Burned Veterans' Discount

This program provides bill payment assistance to military veterans who have significantly decreased abilities to regulate their body's core temperature because of severe burns received during armed

conflict or combat. The discount is effective for the months of April through October.

Eligibility requirements include:

- · A medical military facility certification
- · Completed application must be faxed by a medical facility to (210) 353-3666
- · Medical confirmation must be provided every 12 months to remain on program



First Responders with Burn Injuries Discount

assistance to those who have significantly decreased abilities to regulate their core body temperatures due to severe burns received while on duty. A medical certificate is required. Up to \$94 per month off the electric portion of their CPS Energy bills, from April through October. Eligibility requirements include:

This program provides electric bill payment

- Applicants must be City of San Antonio residents
- Completed application must be faxed by a medical facility to (210) 353-3666



Critical Care Customer Program

This program allows customers who use electrically-operated medical equipment in their homes additional time to pay their bill.

To qualify, the applicant must:

- · Provide confirmation from their physician indicating medical equipment is required
- · Benew the application with their physician every
- 24 months to remain on the program



Disabled Citizen Billing Program

Residential disabled customers on Supple additional time to pay their bill.

To qualify, the applicant must

- · Be the person whose name is on the utility bill
- · Receive SSI
- . Use their primary address



Senior Citizen Billing Program

Provides senior citizens additional time to pay their utility bill each month (25 days instead of

To qualify, applicants must:

- Be at least 60 years of age or older
- · Be the person whose name is on the bill
- · Provide social security number and/or driver license or



Senior Citizen Late Payment Waiver

CPS Energy residential customers can qualify to have late payment charges waived.

To qualify, applicants must:

- Be at least 60 years of age or older
- · Be the person whose name is on the bill
- Be at or below 125 percent of the Federal Poverty Guidelines



Payment Arrangements

Payment arrangements are available to eligible customers who need additional time to pay their energy bill.

Arrangements include:

- . An extension (30 days or less); or
- · A deferred payment plan allowing customers the ability to pay their accumulated past due bill over

PAYMENT METHODS



AutoPay

Through AutoPay, a customer's bill is automatically debited from their bank account on approximately the same day each month. Customers will still be able to review their billing statement online

before payment is withdrawn from their account. AutoPay can be combined with the Budget Payment Plan, Disabled Citizen Billing Program or Senior Citizen Billing Program.



Pay by Mail

For convenience, a return envelope is inserted with a customer's monthly bill. Payments should be sent to:

CPS Energy P.O. Box 2678 San Antonio, TX 78289-0001



Pay Online

Making an online payment through Manage My Account is the most convenient way to pay your bill. Customers can enroll in Manage My Account at cpsenergy.com and their next bill will be sent electronically to

their email address.

- . Online payments from checking or savings accounts are processed at no charge.
- Bills can be viewed for the previous 12 months.
- Convenient account access 24/7
- · My Energy Portal access shows neighbor comparisons, weather, detailed energy use plus, an energy saving tip



Pay by Phone

Customers can pay their bill by phone using an electronic check, debit card, VISA, MasterCard or Discover Card. Residential customers can call (877) 257-1172 to make a payment. A \$2.50 vendor convenience fee* will be assessed for a payment up to \$1,000.

Pay in Person



Customers can make payments in person at one of our four customer service centers.

Eastside Customer Service Center

4525 Rigsby Road, Ste. 112

Northside Customer Service Center 7000 San Pedro, near Oblate

Southside Customer Service Center

660 S.W. Military - Shopper's City Mall, Ste, X Westside Customer Service Center

803 Castroville Road, Suite 406 at Las Palmas Center

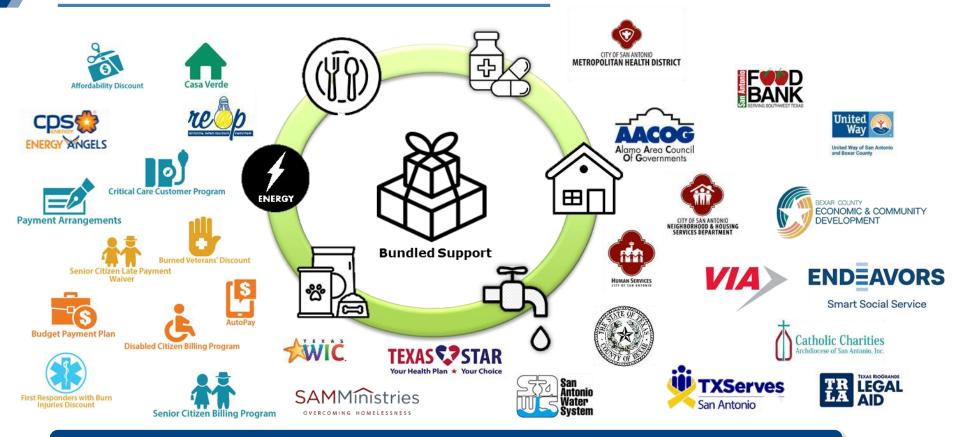
Customers can also make payments at H-E-8, Woodforest National Bank located inside Walmart, Money Box/Speedy Cash and other retail stores. Payments made at service centers and Western Union locations such as HEB and Woodforest Bank are credited immediately to the customer's account.

*CPS Energy does not financially benefit from this fee.

Learn more at cpsenergy.com/assistance or call 210-353-2222

BUNDLED CARE COMMUNITY APPROACH





We are taking a holistic approach and utilizing partnerships to support our customers and connect them with as much assistance as possible.

CUSTOMER OUTREACH

CDS

SINCE THE LAST RATE REQUEST*

4.7K
Community
Engagements

\$4M Expiring County Funds Allocated

1.4K E2B Cases Managed



Ziigagomonio

127K

People

Engaged

COMMUNITY connections

\$82.4M
Agency Partner
Pledges

100

109 Neighborhoods Visited 2.4K CRU Cases Managed 9.8K

Homes Visited
While Block
Walking



19

*Data from March 2022 to October 2023

CUSTOMER OUTREACH



 O_2 D_2

OUR GOAL IS TO REACH ALL CUSTOMERS

COMMITTEES & WORKING GROUPS		
Oct 11* CAC		
Oct 12*	Community Working Group	
Oct 19*	Oct 19* Community Working Group	
Nov 1*	Community Working Group	
Nov 16	CAC	

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$\frac{1}{2}$	ONLINE BILL ESTIMATORS
7 (ONLINE BILL ESTIMATORS
/^\	

English Spanish

Residential and Small Commercial bill estimators are now available on our website to help you understand how the rate increase will affect your monthly bills

BLOCK	WALKING
Oct 10*	Q3, D2
Oct 17*	Q4, D7
Oct 24*	Q2, D9
Nov 1*	Q2, D10
Nov 7*	Q4, D5
Nov 13	Q4, D4
Nov 15	Q4, D1
Nov 27	Q1, D8
Nov 29	Q4, D6
Dec 1	Q3, D3

Oct 12 ⁻	Q3, D2
Oct 18*	Q4, D7
Oct 25*	Q2, D9
Nov 2*	Q2, D10
Nov 8	Q4, D5
Nov 14	Q4, D4
Nov 15 & 20	Q4, D7
Nov 16	Q4, D1
Nov 27	Q2, D10
Nov 28	Q1, D8
Nov 30	Q4, D6
Dec 2	Q3, D3

COMMUNITY FAIRS & EVENTS

Oct 12*

OTHER EVENTS		
Nov 3*	North Chamber Economic Development Symposium	
Nov 15	Webinar for Large Commercial Customers	
Nov 30	Virtual Tele-Town Hall	

We will join you to meet with customers. Please include us in your events!

^{*}Pre-rate request engagements occurring prior to our official announcement to our Board of Trustees and City Council on Nov 8



RATE REQUEST COMMUNICATIONS





Rate Request One Pager

22

Estimators





Connect, Share, and Engage with CPS Energy!

We value your input! Help shape the future of our community by engaging in our upcoming events, customer surveys and public input sessions.

cpsenergypublicinput.com

STAY CONNECTED



Social Media







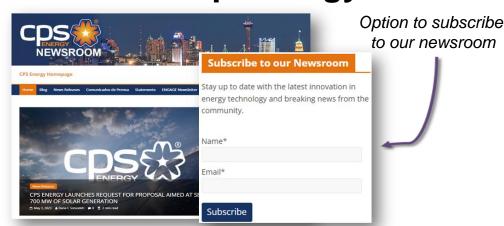


CPS Energy





newsroom.cpsenergy.com

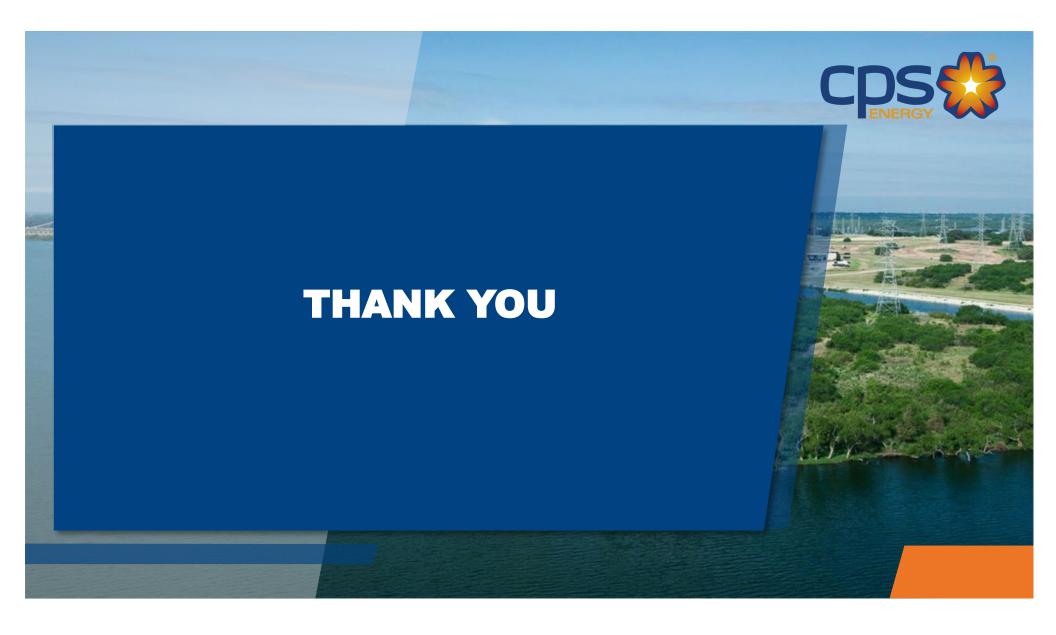


CEO Newsletter



To sign up for the CEO newsletter, email:

engage@cpsenergy.com





GLOSSARY/DEFINITIONS



ACRONYM OR WORD	DEFINITION	ACRONYM OR WORD	DEFINITION
Adjusted Debt Service Coverage Ratio	Measurement of available cash flow to pay current debt obligations	O&M	Normal costs incurred to keep business operations ongoing (Operating & Maintenance)
Days Cash on Hand	Represents the number of days a company can continue to pay its operating expenses with current cash available	Wholesale Revenue net Fuel	Revenues from market sales of incremental power produced less the cost of fuel to produce the power
Debt Capitalization Ratio	Measurement that shows the proportion of debt a company uses to finance its assets, relative to the amount of cash (equity) used for the same purpose	Debt Service	In the Flow of Funds, the annual amount of principal and interest payments due to bond holders

BUDGET PROCESS



Our annual budget process includes:

- Revenue forecast
- <u>Budget</u> including the increasing cost of goods, ways to be more efficient with existing resources, and forecasted projects needed to deliver on what our community has asked of us
- <u>Budget</u> > <u>Revenue forecast</u> = Rate support is needed

The cost to protect investments and provide services the community has prioritized require a rate increase at this time.

CAPITAL AND O&M PLAN



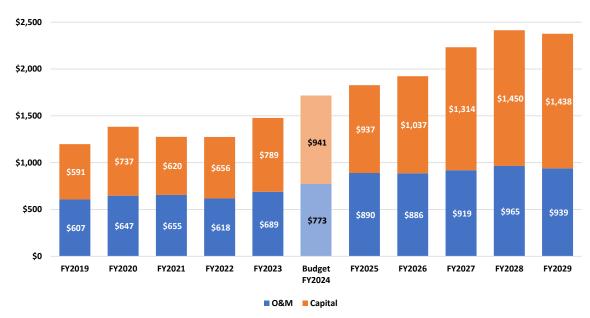
O&M Plan

- Make infrastructure more resilient (i.e., prepare for extreme weather)
- Digital transformation and increased security measures
- Develop workforce and plan for retirements

Capital Plan

- Enable our digital transformation strategy
- Support the growing demand for power in our city
- Investments to support the new power generation plan developed in collaboration with the community

<u>Capital and Operations &</u> <u>Maintenance Summary (\$M)</u>





FORECASTED NON-FUEL O&M



\$399M

Labor

Salaries and Wages, Benefits, Other Compensation

\$280M

Power Sustainability and Resiliency

Generation fleet overhauls and seasonal readiness maintenance to maximize plant availability and minimize downtime

\$75M

Electric and Gas Infrastructure Reliability

Electric and Gas distribution and transmission infrastructure maintenance, work to minimize quantity and duration of customer outages

\$94M

Technology

Maintain and assess enterprise technology systems and design future state of technology platforms

\$42M

Customer and Community Engagement and Shared Services

Investment in programs that promote engagement with customers and stakeholders

- Key business areas critical to core operations, including Administration, Financial Services, Legal and Integrated Security

Our O&M budget supports key strategic initiatives including Customer Growth and Outreach, Technology Improvements and Reliability.

FORECASTED CAPITAL



\$321M	Customer Growth Upgrading and extending service to new customers including new meters, subdivision and commercial services.
\$110M	Power Sustainability and Reliability Gas and electric transmission and distribution system investments within Energy Supply.
\$384M	Electric and Gas Infrastructure Reliability Includes upgrades at existing power plants, grid reliability enhancements and technological improvements.
\$78M	Technology Projects to address physical security risk, computer system upgrades and computer based communication.
\$44M	Customer and Community Engagement and Shared Services Required infrastructure changes to support City, State and Federal capital projects.

Our Capital budget addresses continued customer growth, while providing a reliable electric and gas system for our customers.

FINANCIAL METRICS HISTORY AND FY2024 LE8



